

ENVIRONMENTAL POLICY

Martins Craft Bakery is committed to minimising the impact of our activities on the environment. Management will strive for continual improvement, efficient use of natural resources, the saving of energy and the prevention of pollution.

It is the policy of Martins to carry out its business activities with due regard to best practice for environmental management and compliance with relevant environmental legislation.

Martins Craft Bakery will:

- Meet and where appropriate, exceed the requirements of Environmental Legislation and Regulatory requirements.
- Encourage lean management and waste minimisation in all areas of our activities.
- Reduce energy usage including the use of reclaim heat from refrigeration, installation of variable speed motors and installation of LED lighting.
- Maximise recycling across the Bakeries and Shops.
- Handle, store and dispose of all waste in accordance with good practice and environmental legislation.
- Ensure all relevant records and documentation are complete and accurate.
- Assess, monitor and, where possible, reduce to a minimum the impact of our activities on the local and general environment.
- Set and periodically review environmental objectives and targets.
- Have appropriate contingency plans in place to minimise the environmental impact of any potential incidents.
- Promote awareness of and communicate with employees the need for environmental conservation.
- Encourage electronic communication and record keeping to reduce paper usage

All Directors and Senior Managers are committed to implementing these objectives and ensuring that the policy is communicated throughout the company.