

Child Labour Policy

Martins Craft Bakery will comply with all relevant and applicable local and international labour regulations, treaties, conventions and principles relating to the protection, welfare and health & safety of children.

Martins Craft Bakery

- will not employ any person under the age of 16 (compulsory school age) apart from Saturday Shop staff.
- will not employ any young person under the age of 18 at night or to work in any hazardous conditions.
- will always conduct a young persons' risk assessment as part of the induction programme and any young person employed will be assigned to a supervisor.

The Company is committed to the principles of protecting children from child labour exploitation. This is a commitment that Martins seeks to apply throughout its supply chain.

This policy statement applies to Newton Heath Site and Radcliffe Site as well as to Martins Retail Shops.

All Directors and Senior Managers are committed to implementing these objectives and ensuring that the policy is communicated throughout the Company.